

County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration 500 West Temple Street, Room 713, Los Angeles, California 90012 (213) 974-1101 http://ceo.lacounty.gov

> Board of Supervisors GLORIA MOLINA First District

MARK RIDLEY-THOMAS Second District

ZEV YAROSLAVSKY Third District

DON KNABE Fourth District

MICHAEL D. ANTONOVICH Fifth District

To:

August 31, 2012

Supervisor Zev Yaroslavsky, Chairman

Supervisor Gloria Molina

Supervisor Mark Ridley-Thomas

Supervisor Don Knabe

Supervisor Michael D. Antonovich

From:

William T Fujioka

Chief Executive Officer

DEPARTMENT OF PARKS AND RECREATION REEMPLOYMENT REQUEST

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Consistent with the Board's policy, adopted July 6, 1993, which allows the reemployment of retired County employees on an indefinite basis, the Department of Parks and Recreation (Department) has requested approval to reemploy County retiree Mr. Leo Glover as a permanent Grounds Maintenance Worker I (Item No. 0352A). compensated step-7 of the salarv Mr. Glover would be at (063B, \$3,050.45 monthly) established for this class and has been advised that upon return to County employment, his Los Angeles County Retirement Association (LACERA) retirement allowance will be suspended until termination of his reemployment.

Mr. Glover mistakenly signed retirement documents with an effective date of March 31, 2012. On May 23, 2012, the Chief Executive Office approved Mr. Glover's return as a 120-day retiree and will be assigned to his former position in the East Agency providing maintenance services to the local parks. Mr. Glover has over 12 years of grounds maintenance experience in the Department and possesses the knowledge and experience to provide excellent service for our patrons in the County of Los Angeles.

Each Supervisor August 31, 2012 Page 2

We concur with the Department's request (attached) and recommend Board approval. Unless otherwise instructed by September 14, 2012, we will authorize the Department to proceed with this action.

If you have any questions or need additional information, please contact David Wei at (213) 974-2534

WTF:RLR RG:DW:kd

Attachment

c: Executive Office, Board of Supervisors County Counsel Parks and Recreation

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COUNTY OF LOS ANGELES DEPARTMENT OF PARKS AND RECREATION

"Parks Make Life Better!"

Russ Guiney, Director

John Wicker, Chief Deputy Director

August 20, 2012

TO:

William T Fujioka

Chief Executive Officer

ATTN:

Brence Culp

Deputy Chief Executive Officer

FROM:

Russ Guiney

Director

SUBJECT:

RETURNING A RETIREE TO ACTIVE LACERA MEMBERSHIP AND

REINSTATEMENT TO A PERMANENT POSITION

We are requesting approval of our request to reinstate Mr. Leo Glover to active LACERA membership. Reinstatement of retirees to active membership requires the approval of the Los Angeles County Retirement Association (LACERA) Board. However, the LACERA Board first requires CEO and Board of Supervisors' approval, in addition to several other requirements.

Mr. Glover mistakenly signed retirement documents with an effective date of March 31, 2012, after 12 years of service with our Department as a Grounds Maintenance Worker I. Mr. Glover will encumber his former position in the East Agency, which is currently vacant. Mr. Glover will be reinstated at top step, Step 7 (063B, \$3,050.45 monthly).

Your office approved Mr. Glover's return as a 120-day retiree with our Department on May 23, 2012. He will be assigned the task of providing maintenance services to the local parks in the East Agency.

Mr. Glover has 12 years of grounds maintenance experience in our Department and possesses the knowledge and experience to provide excellent service for our patrons in the County of Los Angeles.

Attached is correspondence from LACERA outlining the steps required to return Mr. Glover to active membership and Mr. Glover's recent job and salary history CWTAPPS print screens. Upon Board of Supervisors approval, Mr. Glover can formally request that the LACERA Retirement Board approve his return to active LACERA membership.

If you have any questions regarding this matter, please call me at (213) 738-2951 or your staff may contact David Waage, Departmental Human Resources Manager at (213) 738-2993.

RG:JW:DM:DW:cj

Attachments (2)

c: Chief Executive Office (D. Wei)
Parks and Recreation (J. Wicker, R. Maycumber, D. Waage)